

Significant Resolutions of Audit Committee Meeting

Audit Committee Meeting Date	Proposal Contents	Content of Independent Directors' Objections, Reservations, or Significant Recommendations	Resolution adopted by the audit committee	Handling of Audit Committee Member Opinions
February 18, 2025 3 rd Term, 12 th Meeting	2024 Business Report and Financial Statements of the Company.	None	Passed	None
	2024 Consolidated Business Report, Consolidated Financial Statements and Affiliated Report of the Affiliated Enterprises.	None	Passed	None
	2024 Earnings Distribution Proposal.	None	Passed	None
	2024 Statement of Internal Control System.	None	Passed	None
	Amendment to the Company's Internal Control System.	None	Amendment passed	Approval
	Proposal to Increase Capital Expenditure Budget.	None	Passed	None
	Proposal for Annual Audit Fee for Deloitte & Touche.	None	Passed	None
	Proposal to Release Directors from NonCompetition Restrictions.	None	Passed	None
	Proposal to Approve in Advance the Types and List of Non-Assurance Services Provided by the CPA Firm for 2025.	None	Passed	None
	Proposal for the dismissal of Mr. Chih-Chung Chou from the positions of Financial Officer, Corporate Governance Officer, and Manager.	None	Passed	None
	Proposal to Appoint Mr. Hsiang-Yun Fan as Executive Vice President and Concurrently as CFO and Financial Officer.	None	Passed	None
March 14, 2025 3 rd Term, 13 th Meeting	Proposal to Apply for Syndicated Loan from Financial Institutions.	None	Passed	None
	Proposal to Lease Part of the 14th Floor and Parking Spaces of Nankang World Center to Subsidiary Nuvoton Technology Corporation for Operational Use.	None	Passed	None
May 5, 2025 3 rd Term, 14 th Meeting	Proposal to Approve the Q1 2025 Consolidated Financial Statements.	None	Passed	None
	Proposal to Increase Capital Expenditure Budget.	None	Passed	None
	Proposal to acquire shares of a listed company through the stock exchange.	None	Passed	None
June 17, 2025 3 rd Term, 15 th Meeting	Proposal to Subscribe to New Shares Issued through Capital Increase in Cash by Walsin Lihwa Corporation in 2025.	None	Passed	None

August 5, 2025 3 rd Term, 16 th Meeting	Proposal to Approve the Consolidated Financial Statements for the Second Quarter of 2025.	None	Passed	None
	Proposal Not to Distribute Earnings and Not to Offset Losses for the First Half of 2025.	None	Passed	None
	Proposal to Increase the Capital Expenditure Budget.	None	Passed	None
	Proposal to Release Directors from the Non Competition Restrictions.	None	Passed	None
October 27, 2025 3 rd Term, 17 th Meeting	Proposal to increase the capital expenditure budget.	None	Passed	None
November 4, 2025 3 rd Term, 18 th Meeting	Proposal for the consolidated financial report for the third quarter of 2025.	None	Passed	None
	Proposal to increase the committed investment amount to Kaihong Energy Co., Ltd.	None	Passed	None
	Proposal to amend the Company's accounting system.	None	Passed	None
	Proposal to replace the appointed CPA.	None	Passed	None
	Proposal to formulate the Company's audit plan for 2026.	None	Passed	None
	Proposal to engage Deloitte & Touche CPA Firm (CPA Shih Chin-Chuan) to perform non-assurance services for reviewing the Company's 2025 financial statements.	None	Passed	None
December 19, 2025 3 rd Term, 19 th Meeting	Proposal to change capital expenditure items and increase the capital expenditure budget.	None	Passed	None
	Proposal to apply for a five-year medium-term credit facility from financial institutions.	None	Passed	None
	Proposal to amend the internal control system of the Company's stock affairs unit.	None	Passed	None

Significant Resolutions of Remuneration Committee

Remuneration Committee	Topic	Resolution	Response to Members' Opinions
February 18, 2025 5th Term, 8th Meeting	Proposal for the dismissal of Mr. Chih-Chung Chou as Financial Officer, Corporate Governance Officer, and Manager.	Passed	None
	Proposal for the appointment of Mr. Hsiang-Yun Fan as Executive Vice President, Chief Financial Officer, and Financial Officer.	Passed	None
	Proposal for the appointment of Ms. Liang-Wen Shen as Deputy Director and Corporate Governance Officer.	Passed	None
March 14, 2025 5th Term, 9th Meeting	Proposal for the 2024 individual remuneration of the 13th-term directors.	Passed	None
	Proposal for the 2025 individual salary and compensation of the 13th-term directors.	Passed	None
	Proposal for the issuance of the second half of 2024 variable bonuses to managers.	Passed	None
	Proposal for the 2024 employee compensation distribution and individual manager compensation.	Passed	None
	Proposal for the 2025 individual salary and compensation of managers.	Passed	None
	Proposal for managers to participate in the employee stock ownership trust plan.	Passed	None
	Proposal for the remuneration of Mr. Arthur Yu-Cheng Chiao , a manager	Passed	None
May 05, 2025 5th Term, 10th Meeting	Proposal for the issuance of a special bonus to Ms. Chin-Feng Yang, Accounting Officer.	Passed	None
August 05, 2025 5th Term, 11th Meeting	Proposal for the amendment of the Company's " Rules for Remuneration and Performance Assessment of Managerial Officers."	Passed	None
	Proposal for the retirement of the Company's Vice President, Mr. Tsai, Jing-Fong .	Passed	None
	Proposal for the individual compensation of the Company's managers.	Passed	None
	Proposal for the participation of the Company's manager, Mr. Arthur Yu-Cheng Chiao , in the employee stock ownership trust plan.	Passed	None
November 4, 2025	Proposal to continue appointing Mr. Pai Pei-Lin as the Company's consultant and to remain as the head of R&D.	Passed	None

5 th Term, 12 th Meeting	Proposal to grant retirement benefits to former Chief Strategy Officer Mr. John Park.	Passed	None
	Proposal to determine the allocation ratio for directors' remuneration for the year 2025.	Passed	None
	Proposal to determine the allocation ratio and distribution method for employees' remuneration for the year 2025.	Passed	None

Current term of the 5th-term Remuneration Committee: May 30, 2023 ~ May 29, 2026. The Committee held 4 meetings (A) in 2025.

The attendance record is as follows:

Title	Name	Attended in Person (B)	Attended by Proxy	Name Attended in Person (B) Attended by Proxy Attendance (%) (B/A)
Convenor	Stephen T. Tso	4	1	80
Member	Allen Hsu	5	0	100
Member	Chung-Ming Kuan	5	0	100
Member	Jong-Peir Li	4	1	80

Important issues of the ESG Committee

Date	Summary of key resolutions
March 14, 2025	<ol style="list-style-type: none"> Report on Sustainable Supply Chain Issues: <ol style="list-style-type: none"> 2025 Work Objectives and Strategies of the Sustainable Supply Chain Team Major Tasks of the Sustainable Supply Chain Team for Each Quarter in 2025 Report on Green Product Issues: <ol style="list-style-type: none"> Design and Innovation Plan for New Products Green Electricity Products – Disclosure of Carbon Emission Data, Customer Requirements, and Current Shipment Status Progress Report on the Implementation Plan for IFRS Sustainability Disclosure Standards: <ol style="list-style-type: none"> In accordance with the FSC's blueprint announced on August 17, 2023, companies with paid-in capital of NT\$10 billion or more shall apply IFRS Sustainability Disclosure Standards starting in 2026 (i.e., disclose sustainability information for 2026 in the annual report in 2027). The Company will continue to monitor the implementation plan based on guidelines and regulations issued by the competent authority. Changes in Project Team Members Execution Schedule of the IFRS Sustainability Disclosure Standards Implementation Plan Gap Analysis between IFRS Sustainability Disclosure Standards and Current Sustainability Information
May 5, 2025	<ol style="list-style-type: none"> Report on Environmental Sustainability Issues: <ol style="list-style-type: none"> Progress Report on 2025 Energy Conservation and Carbon Reduction (including SBTi application progress) Report on Human Rights and Social Inclusion Issues: <ol style="list-style-type: none"> Progress of 2025 Major Tasks Q1 2025 Human Rights Activities Report on Corporate Governance Issues: <ol style="list-style-type: none"> 2025 Materiality Analysis Report Report on S&P Global Corporate Sustainability Assessment Results Progress Report on the Implementation Plan for IFRS Sustainability Disclosure Standards: <ol style="list-style-type: none"> In accordance with the FSC's blueprint announced on August 17, 2023, companies with paid-in capital of NT\$10 billion or more shall apply IFRS Sustainability Disclosure Standards starting in 2026 (i.e., disclose sustainability information for 2026 in the annual report in 2027). The Company will continue to monitor the implementation plan based on guidelines and regulations issued by the competent authority. Progress Report on Identification of Sustainability Risks and Opportunities Approval of the Company's 2024 Sustainability Report
August 5, 2025	<ol style="list-style-type: none"> Report on Green Product Issues: <ol style="list-style-type: none"> Design and Innovation Plan for New Products and Carbon Reduction Benefits of Green Products Green Electricity Products – Shipment Status to Strategic Customers and Promotion of Green Electricity Products

	2. Report on Sustainable Supply Chain Issues: (1) H1 2025 Work Achievements of the Sustainable Supply Chain Team (2) Work Strategies and Performance Targets of the Sustainable Supply Chain Team for 2025 3. Progress Report on the Implementation Plan for IFRS Sustainability Disclosure Standards
December 19, 2025	1. Report on Corporate Governance Issues: (1) 2025 Execution Results (2) 2026 Execution Plan 2. Report on Environmental Sustainability Issues: (1) Progress Report on 2025 Energy Conservation and Carbon Reduction (including SBTi application progress) 3. Report on Human Rights and Social Inclusion Issues: (1) Short-, Medium-, and Long-Term Strategic Goals (2) 2025 Major Tasks (3) H2 2025 Human Rights Activities (4) Short-Term Goals and Major Tasks for 2026 4. Progress Report on the Implementation Plan for IFRS Sustainability Disclosure Standards for Q3 2025

Current term of the 2rd-term ESG Committee: May 30, 2023 ~ May 29, 2026. The Committee held 4 meetings (A) in 2025.

The attendance record is as follows:

Title	Name	Attended in Person (B)	Attended by Proxy	Name Attended in Person (B) Attended by Proxy Attendance (%) (B/A)
Convenor	Arthur Yu-Cheng Chiao	4	0	100
Member	Allen Hsu	4	0	100
Member	Stephen T. Tso	4	0	100
Member	Chung-Ming Kuan	4	0	100
Member	Jong-Peir Li	3	1	75

Significant Resolutions of Risk Management Committee

Date	Important issues
March 14, 2025	The Progress Report of the Risk Management Team
November 04, 2025	The Progress Report of the Risk Management Team

Please refer to the company website for committee members' profiles and expertise.

Current term of the 1st-term Risk Management Committee: May 30, 2023 ~ May 29, 2026. The Committee held 2 meetings (A) in 2025.

The attendance record is as follows:

Title	Name	Attended in Person (B)	Attended by Proxy	Name Attended in Person (B) Attended by Proxy Attendance (%) (B/A)
Convenor	Arthur Yu-Cheng Chiao	2	0	100
Member	Allen Hsu	2	0	100
Member	Stephen T. Tso	1	1	50
Member	Chung-Ming Kuan	1	1	50
Member	Jong-Peir Li	2	0	100